

Cultural & Linguistic Diversity

The California legislature has passed **AB 1195** which states that as of July 1, 2006 all *AMA PRA Category 1 Credit™* CME activities that relate to patient care must include a cultural diversity/linguistics component. Specifically, the learner must be provided with relevant cultural diversity information relating to one or more of the following: age, gender, race, socio-economics, sexual orientation, religion, language, ethnicity, etc. that would impact the care of the patient.

The following bibliography of articles is provided to serve as a resource and adjunct to this activity.

1. [Potential correlates of burnout among general practitioners and residents in Hungary: the significant role of gender, age, dependant care and experience.](#)
Adam S, Mohos A, Kalabay L, Torzsa P.
BMC Fam Pract. 2018 Dec 12;19(1):193. doi: 10.1186/s12875-018-0886-3.
PMID: 30541461. Clinical Trial.
2. [Gender Differences in Surgeon Burnout and Barriers to Career Satisfaction: A Qualitative Exploration.](#)
Lu PW, Columbus AB, Fields AC, Melnitchouk N, Cho NL.
J Surg Res. 2020 Mar;247:28-33. doi: 10.1016/j.jss.2019.10.045. Epub 2019 Dec 4.
PMID: 31810639
3. [Avoiding physician burnout through physical, emotional, and spiritual energy.](#)
Karr S.
Curr Opin Cardiol. 2019 Jan;34(1):94-97. doi: 10.1097/HCO.0000000000000574.
PMID: 30431462
4. [Burnout and job satisfaction of intensive care personnel and the relationship with personality and religious traits: An observational, multicenter, cross-sectional study.](#)
Ntantana A, Matamis D, Savvidou S, Giannakou M, Gouva M, Nakos G, Koulouras V.
Intensive Crit Care Nurs. 2017 Aug;41:11-17. doi: 10.1016/j.iccn.2017.02.009. Epub 2017 Apr 10.
PMID: 28408074 Clinical Trial.
5. [Burnout, Depression, Career Satisfaction, and Work-Life Integration by Physician Race/Ethnicity.](#)
Garcia LC, Shanafelt TD, West CP, Sinsky CA, Trockel MT, Nedelec L, Maldonado YA, Tutty M, Dyrbye LN, Fassiotta M.
JAMA Netw Open. 2020 Aug 3;3(8):e2012762. doi: 10.1001/jamanetworkopen.2020.12762.
PMID: 32766802
6. [Association of Racial Bias With Burnout Among Resident Physicians.](#)
Dyrbye L, Herrin J, West CP, Wittlin NM, Dovidio JF, Hardeman R, Burke SE, Phelan S, Onyeador IN, Cunningham B, van Ryn M.
JAMA Netw Open. 2019 Jul 3;2(7):e197457. doi: 10.1001/jamanetworkopen.2019.7457.
PMID: 31348503