

**Cultural Linguistic Competency (CLC) and Implicit Bias (IB)**

The California legislature has passed [Assembly Bill \(AB\) 1195](#), which states that as of July 1, 2006, all Category 1 CME activities that relate to patient care must include a cultural diversity/linguistics component. It has also passed [AB 241](#), which states that as of January 1, 2022, all continuing education courses for a physician and surgeon **must** contain curriculum that includes specified instruction in the understanding of implicit bias in medical treatment.

*The cultural and linguistic competency (CLC) and implicit bias (IB) definitions reiterate how patients' diverse backgrounds may impact their access to care.*

The following bibliography of articles is provided to serve as a resource and adjunct to this activity.

1. [Gender-Related Approach to Kidney Cancer Management: Moving Forward.](#)  
Mancini M, Righetto M, Baggio G.  
[Int J Mol Sci. 2020 May 10;21\(9\):3378. doi: 10.3390/ijms21093378.](#)  
[PMID: 32397685 Free PMC article.](#) Review.
2. [Kidney cancer trends and risk factors in Lebanon: a 12-year epidemiological study.](#)  
Assouad E, El Hage S, Safi S, El Kareh A, Mokled E, Salameh P.  
[Cancer Causes Control. 2022 Feb;33\(2\):303-312. doi: 10.1007/s10552-021-01525-y.](#)  
[Epub 2021 Nov 28.](#)  
[PMID: 34839395](#)
3. [Patterns of surveillance intensity in kidney cancer.](#)  
Merrill SB, Loloi J, Schaefer EW, Hollenbeak CS.  
[Int Urol Nephrol. 2021 Mar;53\(3\):447-453. doi: 10.1007/s11255-020-02685-7. Epub 2020 Oct 21.](#)  
[PMID: 33085053](#)