

Cultural Linguistic Competency (CLC) and Implicit Bias (IB)

The California legislature has passed [Assembly Bill \(AB\) 1195](#), which states that as of July 1, 2006, all Category 1 CME activities that relate to patient care must include a cultural diversity/linguistics component. It has also passed [AB 241](#), which states that as of January 1, 2022, all continuing education courses for a physician and surgeon **must** contain curriculum that includes specified instruction in the understanding of implicit bias in medical treatment.

The cultural and linguistic competency (CLC) and implicit bias (IB) definitions reiterate how patients' diverse backgrounds may impact their access to care.

The following bibliography of articles is provided to serve as a resource and adjunct to this activity.

1. [The effect of treatment at minority-serving hospitals on outcomes for bladder cancer.](#)
Fletcher SA, Gild P, Cole AP, Vetterlein MW, Kibel AS, Choueiri TK, Sonpavde GP, Preston MA, Pucheril D, Menon M, Sun M, Lipsitz SR, Trinh QD.
[Urol Oncol. 2018 May;36\(5\):238.e7-238.e17. doi: 10.1016/j.urolonc.2018.01.010. Epub 2018 Feb 15. PMID: 29454591](#)
2. [Disparities in bladder cancer.](#)
Jacobs BL, Montgomery JS, Zhang Y, Skolarus TA, Weizer AZ, Hollenbeck BK.
[Urol Oncol. 2012 Jan-Feb;30\(1\):81-8. doi: 10.1016/j.urolonc.2011.08.011. Epub 2011 Nov 27. PMID: 22127016 Review.](#)
3. [Sex Differences in Bladder Cancer Immunobiology and Outcomes: A Collaborative Review with Implications for Treatment.](#)
Koti M, Ingersoll MA, Gupta S, Lam CM, Li X, Kamat AM, Black PC, Siemens DR.
[Eur Urol Oncol. 2020 Oct;3\(5\):622-630. doi: 10.1016/j.euo.2020.08.013. Epub 2020 Sep 20. PMID: 32967818 Review.](#)
4. [Sex differences in bladder cancer: understanding biological and clinical implications.](#)
Chaudhary P, Singha B, Abdel-Hafiz HA, Velegraki M, Sundi D, Satturwar S, Parwani AV, Grivennikov SI, You S, Goodridge HS, Ma Q, Chang Y, Ma A, Zheng B, Theodorescu D, Li Z, Li X.
[Biol Sex Differ. 2025 May 13;16\(1\):31. doi: 10.1186/s13293-025-00715-6. PMID: 40361239 Free PMC article. Review.](#)